

MINUTES OF A BUSINESS MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER
MAY 17, 2010 AT 7:00 P.M.

- Call to Order Vice President Jackie Romberg called the meeting to order at 6:05 p.m. Board members present: Jim Dennison, Susan Crotty, Suzyn Price, Dave Weeks and Jackie Romberg. Absent: Mike Jaensch and Terry Fielden.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer; Dick Howard, Interim Director of Human Resources and Dave Zager, Assistant Superintendent for Finance. Also present was Robb Cooper, Ottosen, Britz, Kelly, Cooper, & Gilbert, LTD.
- Closed Session Crotty moved, seconded by Dennison to go into Closed Session at 6:05 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
 2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
 3. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)
- Open Session Dennison moved, seconded by Crotty to return to Open Session at 7:08 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Price, Dennison, and Weeks. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Dave Weeks, Suzyn Price, and Jim Dennison. Absent: Mike Jaensch and Terry Fielden.
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Kitty Ryan, Assistant Superintendent for School Services and Programs; Tim Wierenga, Assistant Superintendent for Instruction; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Dave Zager, Assistant Superintendent for Finance; Dave Chiszar, Director of Assessment; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds; Melea Smith, Director of Communications; Nina Menis, Director of Community Relations; Carol Hetman, Chief Human Resources Officer; and Ralph Weaver, Director of Facilities & Construction.
- Student Ambassadors Absent:
Sam Lai, NNHS
Brendan Montgomery, NCHS
- Pledge of Allegiance Virginia Jamnicki, Reading Teacher at Ranch View Elementary, introduced the following students who led the Pledge of Allegiance: Hannah Klose, Ethan Pollack, Parth Shukla, Sophia Mullens, Jim Defily

Recognition Congratulations to the Naperville Central Worldwide Youth in Science and Engineering (WYSE) team who won the State Championship at the University of Illinois Urbana-Champaign competition on April 22. The majority of the students on the team are participating in Senior Academic Awards Night tonight at Central so they are not able to be with us. The students are coached by Jeromy Bentley and Flint Collier.

Members of the Team are:

Kate Rudolph, Kevin Hu, Josh Dement, Victor Chen, Krystal Leung, Ike Swetlitz, Cassidy Yang, Mike Zhao, Mike Pang, David Yu, Emily Su, David Ilavsky, Joe Zhang, Lauren Phillips, Birva Trivedi

The Naperville Central High School Varsity and Junior Varsity JETS teams received National recognition at the Junior Engineering Technical Society (JETS) competition held in April. Coached by Jeromy Bentley and Flint Collier, these students advanced to the National Championship after being in the top six in the State of Illinois. The students are not able to be here tonight due to Senior Recognition Night at NCHS.

Winning the Division 9 National Championship are the following students on the NCHS Varsity JETS Team:

Kate Rudolph, Kevin Hu, Mike Pang, Victor Chen, Krystle Leung, David Ilavsky, Ike Swetlitz, David Yu

The Second place Division 9 champions at the National level who are on the NCHS Junior Varsity Team are:

Cassidy Yang, Emily Su, Tina Xu, Eric Zhang, Natasha Rupani, Kirthi Bellamkonda, Lucia Korpas

Superintendent Mitrovich thanked Office Max for their Teacher Innovator Program. Each month a teacher is chosen by a committee from those nominated by peers to win a surprise announcement in their classroom and multiple prizes from Office Max. At the end of the year a reception is held for the monthly winners and one of those teachers is announced as the Teacher of the Year. Karen Barenbrugge, art teacher at Maplebrook Elementary was chosen as this year's winner. A short overview video of the program was played, and Karen Barenbrugge was congratulated.

Good News Eric Spiegman, Sophomore at Naperville North High School, is one of twenty students from across the country who has earned a chance to be on the 2010 U.S. Physics Team that will compete in the 41st International Physics Olympiad to be held in July in Zagreb, Croatia. He will attend training camp which is a fast paced crash course in the first two years of university physics. At the end of the training camp five students will be selected to travel to Croatia for the international competition. Congratulations and good luck to Eric.

The Illinois chapter of the National School Public Relations Association (INSPRA) honored the following District 203 representatives with Distinguished Service Awards for "making a difference in the lives of students" at INSPRA's annual DSA breakfast, held May 7:

- Award of Excellence/Administrator category - Kennedy Junior High Principal Don Perry
- INSPRA Public Relations Professional for 2010 - Director of Communications Melea Smith
- Award of Merit - Naperville North HP Innovations in Education Team: Julie Carlsen, Community Relations Grant Writer; Andy McWhirter, Instructional Coordinator for Science; Jerry Kedziora, Academy Science Coordinator; Anna Kraftson, AP Environmental Science; Eva Cone, Anatomy/Physiology/Biotechnology; Geoff Schmit, Enriched Physics; Jason Ryan, Research and Design; John Blumthal, Dynamic Earth Systems; and Yvonne John, Foods Chemistry and Chemistry teacher; assisted by Naperville North Technology Integration Specialist Mark Skarr.

Public
Comments

Maggie Thomas noted that her teacher Mrs. El (Melissa Elliot-Lowell) made school a better experience for her in reading and writing.

Amanda Gatto spoke on Mrs. El's behalf as a great teacher.

Becca Ebling stated that Mrs. El motivates her and makes her excited to go to class. She has a different way of teaching and uses new lesson plans for each class.

Alyssa Borgetti stated that Mrs. El was her speech teacher and she provided a totally different experience in class. She incorporated every day experiences in her class.

Colleen Thomas noted that Mrs. El was her speech teacher and she encouraged the students not to be nervous and refused to let them fail.

Bill Rashid noted that Mrs. El had a gift that allowed her to connect with each and every one of her students.

Affan Qaureshi noted that Mrs. El taught in a charismatic way that encouraged all students to accept each other and get involved.

Julie Schnelle, Citizens for Healthy Development, questioned when the District was planning to ask for citizen participation in the decision making process on the Lisle TIF, and what the District's position is on this issue that will impact the District in a large way.

Ali Pope spoke on behalf of Mrs. El noting that she was a self-directed teacher and had an amazing impact on people. Ali felt comfortable confiding in her.

Student
Ambassador
Report

None

Written
Communication

Freedom of Information Request:

- Pastucha request for contractor information

President's Report None

Superintendent/ Staff/School Reports **Human Resources Overview Report**

Carol Hetman, Chief Human Resources Officer, gave an overview of what has been happening in the Human Resources Department. Since her arrival in late November, she has concentrated on reviewing several aspects of her department including:

- Tabulating the 1,093 temporary subs, tutors and those hired on an “as needed” basis, who are processed annually by the HR Department
- Gathering diversity statistics
 - average age of employees and years of service
 - ethnicity, how we compare with the students
- Creating a work environment that enables people to be more productive
- Addressing Bargaining Unit Contract renewals
- Reviewing Administrative interview process
- Increasing attendance and effectiveness at Job Fairs
- Increasing functionality and reach of the electronic applicant data base
- Full implementation of the Lawson System/ Sub Finder
- Building a sense of “team” within the HR Department

There was a discussion about the District strategy to address the need for an increasingly diverse work force that would better mirror our student population. The Board discussed the possibility of bringing in an outside consultant to investigate non-traditional ways to attract diverse candidates.

Ann Reid Early Childhood Center Update

Jeannie Matula, Principal and Debbie Doyle, Assistant Principal, showed slides of the progress of the construction of the ECC through the months. They noted that staff members are extremely excited about the building. There are several committees forming to continue to provide a smooth opening of the ECC.

There are three upcoming events being planned:

- Popsicle Party Preview for enrolled students and families – August 19
- Tentative Open House/Dedication for community members – September 12
- Orientation Night for parents of enrolled students – first week of September

The expected enrollment for the start of the 10 – 11 school year is 280.

Registration is underway and there is a wait list since all openings are filled.

There are 40 certified staff and 35 non-certified staff with a few more staff members to be hired. The team is ready to face any challenges and looking forward to many opportunities for program improvement including parent education classes offered while the students are attending school. It was suggested that there be an open house or sneak preview for the neighbors in the surrounding area since they have dealt with the construction inconvenience for several months.

Graduate Survey

Dave Chiszar noted that graduating seniors have had access cards to the graduate survey for one week. We have an 80% response and climbing. We will survey the students at 18 months and five years after graduation. We are looking at the possibility of surveying 8th graders too. The results are showing some interesting information and a report will be provided upon completion of

the survey.

Board of
Education
Reports

None

Consent
Agenda

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #345927 through Warrant #346662 totaling \$22,040,654.75 for the period of April 20, 2010 to May 17, 2010.
2. Treasurer's Statement for March 2010
3. The Board received information on investments March 2010
4. The May 2010 Insurance report was given to the Board.
5. Budget Report
6. Minutes: 4/19/2010, 5/3/2010
7. Personnel May 2010

Appointment – Administration

Latrice Buck, Kingsley Assistant Principal, August 16, 2010

Appointment – Certified

Theresa Berdiel-Ceballos, Maplebrook, Bilingual Reading, 2010/11 School Year

Anna Mautone, NCHS Special Education, 2010/11 School Year

Maureen Kuhn-Rojas, Beebe, Third Grade Bilingual, 2010/11 School Year

Stacy Anderson, JJHS Counselor, 2010/11 School Year

Re-Employment – Certified (Part-Time)

Theresa Lodesky, Scott, Special Education, 2010/11 School Year

Employment of Interns

Kristin Cyplick, Special Education Social Work, 2010/11 School Year

Janell Griswold, Special Education Social Work, 2010/11 School Year

Megan Kuehl, Special Education Social Work, 2010/11 School Year

Christopher Stone, Special Education Social Work, 2010/11 School Year

Amanda Bartman, Special Education Psychology, 2010/11 School Year

Courtney Boote, Special Education Psychology, 2010/11 School Year

Amber Bryant, Special Education Psychology, 2010/11 School Year

Lissa Ericson, Special Education Psychology, 2010/11 School Year

Leave of Absence – Certified

Jade Cook, Highlands Second Grade, 2010/11 School Year

Dori Berg, JJHS Social Science/Language Arts, 2010/11 School Year

Extend Leave of Absence – Certified

Jennifer Sickel, NNHS Biology, 30%, 2010/11 School Year

Retirement – Classified

Catherine Mergner, Maplebrook Special Ed Assistant, May 27, 2010

Employment - Classified

Maria Elena Romo-Egharevba, Ann Reid ECC School Secretary/Health Technician, 8/13/10

Gerald Birch, Transportation Bus Driver, 8/25/10

Leave Of Absence – Classified

V. Carmel Schaffer, PSAC Business Office Accounts Payable 6/11/10 – 8/13/10

Addendum

Appointment – Administration

Tracy Dvorchak, Kingsley Assistant Principal, August 16, 2010

8. IASB Annual Dues
9. NNHS Chemistry Lab Renovations

Mrs. Romberg momentarily stepped down from leading the meeting. Mrs. Price asked for a motion to approve the Consent Agenda. Mrs. Romberg made a motion to approve the Bills and Claim from Warrant #345927 through Warrant #346662 totaling \$22,040,654.75 for the period of April 20, 2010 to May 17, 2010. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Romberg, Crotty, and Price. No: none. The motion carried. Crotty made a motion to approve items 2 through 9 on the Consent Agenda. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Romberg, Crotty, and Price. No: none. The motion carried.

Discussion
With Action:

2010 – 2011 Board of Education Meeting Dates

Mrs. Romberg noted that with all due respect to any religious observation that might occur on the first or third Monday of the month, Board meetings will be scheduled if students are in class. The only exception is January 2011 when the meetings will be held the second and fourth Monday due to Winter Break. Price made a motion to approve the 2010 – 2011 Board of Education Meeting Dates as presented. Weeks seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Romberg, Crotty, and Price. No: none. The motion carried.

Resolution for 2010 – 2011 Budget

Mr. Zager explained that the Board is being asked to sign a resolution authorizing that the Tentative Budget be put on public display in the libraries and at the Central Office for 30 days. He noted that the Finance Committee has had a chance to review the budget and they will present a letter of recommendation to the Board. The 2010 – 2011 Tentative Operating Budget is \$218.8 million and balanced budgets are in the financial projection for the District for the next six years. He reviewed some of the budget impacts including: Ann Reid Early Childhood Center opening; hot lunch to all 14 elementary schools and replacing the Student Information System software. Certified staffing is reduced consistent with enrollment by 6.78 FTE. We are in the third year of facilities construction will all projects to be complete by the end of the year except NCHS. Construction costs are well below the 2008 referendum budget. The Board will hold a public hearing and vote to adopt the Budget at the June 21, 2010 Board of Education meeting.

Crotty made a motion to approve the Resolution for 2010 – 2011 Budget as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Romberg, Crotty, and Price. No: none. The motion carried.

U.S. Department of Education Race to the Top Memorandum of Understanding

Superintendent Mitrovich explained that in the fall, the Board elected not to participate in the Phase I application based on the recommendation of the Administration. Illinois came in fifth among those states that participated. Since then changes have been made to the application and greater flexibility has been given on how to meet some of the expectations. One of the major provisions of the Race to the Top ties student performance to teacher evaluation and has been

imbedded in language adopted by the General Assembly to take effect in 2016. The Administration is recommending that District 203 sign the Memorandum of Understanding in Phase II of Race to the Top since in the long run there is potential benefit to the state as a whole. Districts have 90 days to opt out. Dennison moved that District 203 sign the State of Illinois Race to the Top Memorandum of Understanding. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Romberg, Crotty, and Price. No: none. The motion carried.

DeKalb Paving Resolution

Mr. Weaver noted that he has been working with the District attorney to drop the contract with DeKalb Paving and pick up the rest of the work with another contractor. This should not cause any delay at the ECC. He explained that the Resolution ratifies the termination of the construction contract between Naperville Community Unit School District 203 and DeKalb Paving, Inc. for construction at the Ann Reid Early Childhood Center.

Weeks moved approval of the DeKalb Paving Resolution as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Romberg, Crotty, and Price. No: none. The motion carried.

Discussion	None
Without Action	
Old Business	None
New Business	None
Upcoming Events	High School Graduations will take place Wednesday.
Adjournment	Weeks moved to adjourn the meeting at 8:50 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Dennison, Weeks, Price and Romberg. No: None. The motion carried unanimously.
Approved	June 21, 2010

Jackie Romberg, Vice President
Board of Education

Ann N. Bell, Secretary
Board of Education